
Safety and Environment Policy

The General Management formalises its commitment to safeguarding the environment and protecting the health and safety of its workers.

For this purpose, for the activities of the organisation, it has identified the following primary objectives:

- the continuous improvement of its environment, health and safety management system;
- The use of alternative and renewable energy sources
- Commitment to reduce CO2 emissions;
- Support for the purchase of energy efficient products and services
- the efficient management of processes, seeking to reduce the consumption of natural resources (water, energy, chemicals);
- the correct use of hazardous substances, reduced waste production and fewer atmospheric emissions;
- to protect the environment and prevent pollution, also through the full involvement of strategic suppliers;
- Train collaborators to intervene in anomalous and emergency conditions (accidental spills) so as to minimize any consequences;

- Compliance, in content and principles, with the laws on safety and hygiene applicable to the activities;
- the commitment to eliminating hazards and reducing occupational health and safety risks, working to protect the health and safety of everyone who works in and for the company, in order to prevent occupational diseases and injuries;
- compliance with social, environmental and occupational health and safety regulations, also through the consultation and participation of workers and their representatives, especially with a view to occupational health and safety.
- Investing in the constant verification of the conformity of the machines and in the continuous improvement of the safety conditions in their use compatible with our processing cycles;
- Investing in ergonomic improvement in order to prevent injuries and occupational diseases;
- Constant research into improving the performance of personal protective equipment;
- Train collaborators to intervene in anomalous and emergency conditions (firefighting, gas leaks...) so as to minimize any consequences;

The company works to achieve these objectives by systematically:

- training its personnel whose work has an impact on services and processes;
- the continuous adaptation of resources;
- the improvement of environmental compatibility of the plants and equipment in its operational sites;
- the planning of risk prevention and protection activities;
- the use of safe, efficient and eco-compatible technologies.

All professional figures in the facility, whatever the specific responsibilities assigned, are committed to achieving the environmental protection and occupational health and safety objectives also by making available appropriate problem reporting tools (e.g. in anonymous form, indirect or following the activation of appropriate protective measures).

The application of the respective Management Systems therefore involves all the company functions and demands the participation, commitment and effective interaction of all the people in the organisation.

The Management undertakes to ensure the understanding and implementation of, and support for, this Safety and Environment Policy at all company levels.

Novellara, 20 March 2019

CEO Walter Zini